

An Important Message from the Board of Education

June 25, 2020

Dear Irvington Community

The Irvington Board of Education condemns racial injustice and inequality. We believe that these injustices must be remedied to secure a more equal society. We must ensure that our schools are anti-racist and that we are all addressing implicit biases in our everyday actions.

The core values of the Irvington School District are to provide a safe, welcoming and nurturing educational environment for all students; and to inspire life-long learning in our children. Over the years, the District has provided K-12 programming that teaches tolerance, understanding and the acceptance of differences in a variety of contexts. We can and must do more.

The District is currently strengthening its Social Emotional Learning (SEL) by using recommendations developed this year with a leader in the SEL field, Collaborative for Academic and Social Emotional Learning (<u>CASEL</u>). The District is also in the process of developing a partnership with <u>The Metropolitan Center for Research on Equity and the Transformation of Schools</u> in order to perform a root cause analysis of current District practices and programs and ultimately improve our work around diversity and anti-racism education.

Your elected School Board is committed to working with the administration to examine everything from equity in instructional resources to the discipline process. We look forward to all school community stakeholders bringing their passion and dedication to this difficult but necessary work. We stand together to fight inequity and injustice and want to especially thank our current students and alumni for their efforts in channeling their rightful outrage and pain into positive steps toward change.

Sincerely,

The Irvington Board of Education

Brian Friedman Maria Kashkin Maura Gedid Michael Hanna David Graeber Beth Propper Erin Bernstein

> 6 Dows Lane 40 North Broadway Irvington, NY 10533 914-591-8500 | 914-591-3064 www.irvingtonschools.org

