# IRVINGTON UNION FREE SCHOOL DISTRICT Proposed Budget Summary - Curriculum/Instruction

DESCRIPTION	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	TOTAL CHANGE	% VARIANCE
Curr. Dev & Supervision	2,431,110	2,502,062	70,952	2.9%	43,381	2,545,443	114,333	4.7%
General Ed Instruction	19,896,880	20,577,463	680,583	3.4%	179,725	20,757,188	860,308	4.3%
Special Education Instruction	10,218,864	10,427,388	208,524	2.0%	-	10,427,388	208,524	2.0%
Occupational Education	273,000	268,410	(4,590)	-1.7%	-	268,410	(4,590)	-1.7%
Library	697,492	693,498	(3,994)	-0.6%	-	693,498	(3,994)	-0.6%
Instructional Technology	1,743,557	1,774,430	30,873	1.8%	85,115	1,859,545	115,988	6.7%
Pupil Personnel Services	1,964,286	2,046,286	82,000	4.2%	5,773	2,052,059	87,773	4.5%
Guidance	1,121,293	1,163,455	42,162	3.8%	-	1,163,455	42,162	3.8%
Co-Curricular	254,265	281,459	27,194	10.7%	-	281,459	27,194	10.7%
Interscholastic	1,131,608	1,175,724	44,116	3.9%	32,107	1,207,831	76,223	6.7%
TOTAL BUDGET	39,732,355	40,910,175	1,177,820	3.0%	346,101	41,256,276	1,523,921	3.8%

#### **INSTRUCTIONAL IMPROVEMENT / ADMINISTRATION**

<u>CODE</u>	DESCRIPTION	<u>FTE</u>	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
	riculum Development												
150/160		2.0	293,630	302,245	8,615	2.9%	0	302,245	8,615	2.9%	282,865	284,756	273,224
200	Equipment		0	140.000	0	0.0%	0	0	0	0.0%	0	0	0
400 401	Other & Curr.Improvement Plan Supt. Conference Days		135,500	143,000	7,500 0	5.5% 0.0%	0	143,000	7,500	5.5% 0.0%	51,533	49,876	49,876
401	Tri-State Consortium		0		0	0.0%	0	0	0	0.0%			
450	Supplies		10,000	15,000	5,000	50.0%	0	15,000	5.000	50.0%	17,679	7.469	4,439
490	BOCES		273,803	267,334	(6,469)	-2.4%	ů 0	267,334	(6,469)	-2.4%	141.630	150,772	67,143
	Total Curriculum Development		\$ 712,933	\$ 727,579	\$ 14,646	2.1%	\$ 0	\$ 727,579	\$ 14,646	2.1%	493,707	492,873	394,682
2020 Sup													
150	Administrative Salaries	8.0	1,340,687	1,384,585	43,898	3.3%		1,384,585	43,898	3.3%	1,177,027		1,172,502
160	Non-Instructional Salaries	4.0	285,870	288,978	3,108	1.1%	43,381	332,359	46,489	16.3%	274,350	277,025	275,454
200 400	Equipment		0 37.220	0	0	0.0% 7.3%	0	39.920	0	0.0% 7.3%	0	0 7,057	0
400	Other Expense Supv Prof. Development/Tri States		37,220	39,920 42,100	2,700 6,500	18.3%	0	42,100	2,700 6,500	18.3%	18,319 7,115	3,516	9,686 9,114
400	Supplies	,	18,800	18,900	0,500	0.5%	0	18,900	100	0.5%	17,398	11,285	9,114 15,146
490	BOCES		10,000	10,300	0	0.0%	0	10,000	0	0.0%	0	0	10,140
	Total Supervision		\$ 1,718,177	\$ 1,774,483	\$ 56,306	3.3%	\$ 43,381	\$ 1,817,864	\$ 99,687	5.8%	1,494,209	1,391,886	1,481,902
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TOTAL I	NSTRUCTIONAL IMPROVEMENT /												
	ADMINISTRATION		\$ 2,431,110	\$ 2,502,062	\$ 70,952	2.9%	\$ 43,381	\$ 2,545,443	\$ \$114,333	4.7%	1,987,916	1,884,759	1,876,584
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PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

2010.400, 450 includes increased cost of PD meetings and code shift

2020.400 includes professional memberships and expenses for Superintendent Conference days

#### NEW CONSIDERATIONS: Recommended enhancements from Administration

10 month clerical position for Dows Elementary

INSTRUCTION

			2023-24 APPROVED	2024-25 PUSH AHEAD	CHANGE	% VARIANCE	2024-25 NEW BUDGET	2024-25 PROPOSED	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
CODE	DESCRIPTION	<u>FTE</u>	BUDGET	BUDGET			CONSIDERATIONS	BUDGET					
<u>2110 Tea</u>	ching - Regular School												
110	Teaching Salaries (K-3)	38.80	4,335,238	4,361,141	25,903	0.6%	44,388	4,405,529	70,291	1.6%	4,155,602	3,815,639	3,845,706
120	Teaching Salaries (4-6)	34.05	3,835,568	4,087,945	252,377	6.6%	21,862	4,109,807	274,239	7.1%	3,724,395	3,689,985	3,562,896
130	Teaching Salaries (7-12)	74.50	9,067,287	9,337,962	270,675	3.0%	0	9,337,962	270,675	3.0%	8,583,169	8,478,308	8,362,682
140	Substitute Salaries		505,000	549,500	44,500	8.8%	0	549,500	44,500	8.8%	501,825	538,333	451,666
160	Non-instructional Salaries	22.51	1,081,425	1,124,213	42,788	4.0%	18,000	1,142,213	60,788	5.6%	952,600	949,727	1,142,332
200	Equipment		0		0	0.0%	0	0	0	0.0%	0	0	0
400	Other Expense - Instruction/Testing/M	lileage	70,898	71,709	811	1.1%	0	71,709	811	1.1%	45,840	42,289	20,497
	Other Expense - Homebound		36,000	36,000	0	0.0%	0	36,000	0	0.0%	33,881	11,809	32,951
403	Other Expense - Equipment Repair		18,050	19,150	1,100	6.1%	0	19,150	1,100	6.1%	5,769	7,577	4,300
404	Other Expense- Commencement		21,500	23,000	1,500	7.0%	0	23,000	1,500	7.0%	15,399	15,245	20,421
405	Rental of Instructional Equipment		67,324	74,000	6,676	9.9%	0	74,000	6,676	9.9%	50,658	72,718	74,665
406	Professional Development - Conf.		23,000	25,250	2,250	9.8%	0	25,250	2,250	9.8%	10,022	4,489	8,924
410	Student Assistance Services		65,900	70,000	4,100	6.2%	0	70,000	4,100	6.2%	62,704	61,475	60,388
415	Student Accident Insurance		34,500	0	(34,500)	-100.0%	0	0	-34,500	-100.0%	25,872	27,731	30,018
450	Supplies		332,515	366,880	34,365	10.3%	25,475	392,355	59,840	18.0%	266,085	228,791	222,598
480	Textbooks		139,360	141,522	2,162	1.6%	70,000	211,522	72,162	51.8%	102,851	96,888	141,362
490	BOCES Services		263,315	289,191	25,876	9.8%	0	289,191	25,876	9.8%	202,492	166,976	120,575
тоти	AL TEACHING REGULAR SCHOOL		\$ 19,896,880	\$ 20,577,463	680,583	3.4%	\$ 179,725	\$ 20,757,188	\$ 860,308	4.3%	18,739,164	18,207,980	18,101,981
2280 Occ	supational Education												
490	BOCES Services		273,000	268,410	(4,590)	-1.7%	0	268,410	-4,590	-1.7%	80,031	167,063	94,727
тот	AL OCCUPATIONAL EDUCATION		\$ 273,000	\$ 268,410	(4,590)	-1.7%	\$ 0	\$ 268,410	\$ -4,590	-1.7%	80,031	167,063	94,727
Т	OTAL ADJUSTED TEACHING		\$ 20,169,880	\$ 20,845,873	675,993	3.4%	\$ 179,725	\$ 21,025,598	\$ 855,718	4.2%	18,819,195	18,375,043	18,196,708
	REGULAR SCHOOL/OCC ED												
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PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

Salaries reflect contractual increases and include new section and .4 Reading at MSS, plus

.2 Music and Art at Dows, 1.0 for PE/Health at the HS for class sizes

Supplies cover current inflation, cost of new section at MSS

BOCES includes Arts in Ed programs and copying costs for instructional materials

Student Accident Insurance recoded to General Support code

# NEW CONSIDERATIONS: Recommended enhancements from Administration

Flexible seating for Main Street School Additional Volleyball standards for PE classes New math curriculum Salaries and supplies for After School Program

#### SPECIAL EDUCATION

<u>CODE</u>	DESCRIPTION	<u>FTE</u>	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
2250. Sp	ecial Education												
150	Instructional Salaries	44.00	4,348,855	4,466,982	118,127	2.7%	0	4,466,982	118,127	2.7%	4,064,197	3,883,147	4,002,913
160	Non-Instructional Salaries	47.24	1,775,498	1,940,527	165,029	9.3%	0	1,940,527	165,029	9.3%	1,672,989	1,604,145	1,435,953
200	Equipment		0	0	0	0.0%	0	0	0	0.0%			
400.4	Physical/OT Services - Related Svcs		103,000	175,250	72,250	70.1%	0	175,250	72,250	70.1%	118,453	133,055	112,761
400.4	Homebound Service		42,500	42,750	250	0.6%	0	42,750	250	0.6%	21,271	26,234	2,845
400.5	Contractual -JCOS		225,000	275,000	50,000	22.2%	0	275,000	50,000	22.2%	275,251	271,848	252,434
400	Other Contractual		37,583	57,560	19,977	53.2%	0	57,560	19,977	53.2%	36,034	17,108	22,990
450	Supplies		19,500	20,700	1,200	6.2%	0	20,700	1,200	6.2%	18,734	18,953	10,417
462	Software		1,000	1,000	0	0.0%	0	1,000	0	0.0%	0	0	223
470	Tuition (Private, Public, Parent Placed)		2,046,282	2,261,684	215,402	10.5%	0	2,261,684	215,402	10.5%	1,487,344	1,142,734	1,722,164
480	Textbooks		6,000	5,450	-550	-9.2%	0	5,450	(550)	-9.2%	4,505	4,989	7,028
490	BOCES		1,613,646	1,180,485	-433,161	-26.8%	0	1,180,485	(433,161)	-26.8%	1,143,281	1,466,717	1,374,443
	TOTAL SPECIAL EDUCATION		\$ 10,218,864	\$ 10,427,388	\$ 208,524	2.0%	\$ 0	\$ 10,427,388	\$ 208,524	2.0%	8,842,059	8,568,930	8,944,171

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

## NEW CONSIDERATIONS: Recommended enhancements from Administration

400.4/5 Related Services reflects existing student needs and rising costs for services 470/490 BOCES reflects existing and anticipated student placements and costs for evaluations

LIBRARY

<u>CODE</u>	DESCRIPTION	FTE	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD <u>BUDGET</u>	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
2610 Lib	rary												
150	Librarian Salaries	4.0	476,071	469,185	(6,886)	-1.4%	0	469,185	(6,886)	-1.4%	470,244	453,198	440,718
160	Non-Instructional Salaries	2.5	112,239	105,563	(6,676)	-5.9%	0	105,563	(6,676)	-5.9%	109,923	102,362	97,450
400	Other Expense		6,732	7,400	668	9.9%	0	7,400	668	0.0%	5,066		
406	Prof. Development		-		0	0.0%	0	0	-	0.0%			
450	Supplies		2,350	2,350	0	0.0%	0	2,350	-	0.0%	2,552	1,365	2,035
451	Library Books & Materials		26,500	27,000	500	1.9%	0	27,000	500	1.9%	26,895	24,022	26,820
490	BOCES Services		73,600	82,000	8,400	11.4%	0	82,000	8,400	11.4%	66,702	47,802	57,405
	TOTAL LIBRARY		\$ 697,492	\$ 693,498	\$ (3,994)	-0.6%	\$0	\$ 693,498	\$ (3,994)	-0.6%	681,382	628,749	624,428

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services 490 Additional subscriptions and price increases NEW CONSIDERATIONS: Recommended enhancements from Administration

#### INSTRUCTIONAL TECHNOLOGY

<u>CODE</u> <u>A2630</u>	DESCRIPTION	<u>FTE</u>	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
150 160 200 400 403 450 462 490	Instructional Salaries Computer Staff Equipment Other Expense Computer- Equip. Repair Computer Supplies State Aided Computer Software BOCES TOTAL INSTRUCTIONAL INFORMATION TECHNOLOGY	5.4 2.5	685,416 113,278 120,000 287,300 16,000 298,765 86,400 136,398 \$ 1,743,557	709,900 119,405 95,000 307,418 17,000 291,550 89,096 145,061 \$ 1,774,430	24,484 6,127 (25,000) 20,118 1,000 (7,215) 2,696 8,663 \$ 30,873	3.6% 5.4% -20.8% 7.0% 6.3% -2.4% 3.1% 6.4%	0 57,615 0 0 27,500 0 0 \$ 85,115	709,900 177,020 95,000 307,418 17,000 319,050 89,096 145,061 \$	24,484 63,742 (25,000) 20,118 1,000 20,285 2,696 8,663 \$ 115,988	7.0% 6.3% 6.8% 3.1% 6.4%	499,323 112,200 6,210 271,524 3,731 209,916 29,684 130,170 1,262,758	551,136 109,339 79,892 305,647 3,996 239,405 70,030 75,900 1,435,345	540,196 113,066 276,362 4,178 303,439 74,259 68,582 1,380,082

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

Equipment is for 24 Newline boards continuing the smartbaard replacement cycle Computer supplies include desktop and monitopr replacements, end of life chromebooks (230) and Chromebooks for 6th grade (130) BOCES includes increased use of instructional technology

## NEW CONSIDERATIONS: Recommended enhancements from Administration

Additional clerical support to eliminate shared clerical position Additional computer aide Laptop cart for High School

## Proposed Budget 2024-25

## GUIDANCE SERVICES

<u>CODE</u>	DESCRIPTION F	TE.	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
2810. Gu 150 160 400 406 450 450	Teaching Salaries 8	.0	946,958 129,908 21,282 5,000 3,250 14,895 \$ 1,121,293	965,872 131,488 41,950 3,500 5,375 15,270 \$ <u>1,163,455</u>	18,914 1,580 20,668 (1,500) 2,125 375 \$	2.0% 1.2% 97.1% -30.0% 65.4% 2.5% 3.8%	- - - - - - - - -	965,872 131,488 41,950 5,375 15,270 \$	18,914 1,580 20,668 (1,500) 2,125 375 \$42,162	2.0% 1.2% 97.1% -30.0% 65.4% 2.5% 3.8%	921,022 128,534 16,737 - 4,268 7,503 1,078,064	806,710 126,992 8,684 249 8,054 7,359 958,048	760,581 127,902 10,404 2,606 4,294 7,215 913,002

NEW CONSIDERATIONS: Recommended enhancements from Administration

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services Salaries include cost of summer days for guidance counselors Other expense includes scheduling consultant for new SIS

## Proposed Budget 2024-25

#### PUPIL PERSONNEL SERVICES

CODE	DESCRIPTIONFTE_		2023-24 APPROVED BUDGET	F	2024-25 PUSH AHEAD BUDGET		CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS		2024-25 PROPOSED BUDGET	0	HANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
<u>2815. H</u> 160 400.40 400.50 450	ealth Services   4.8     Nurses' Salaries   4.8     School Physician/Contractual   4.8     Health Services - Out of District   5     Supplies   Total Health Services	\$	418,164 48,575 130,000 <u>15,900</u> 612,639	\$	458,897 73,515 130,000 <u>16,350</u> 678,762	_	40,733 24,940 - 450 66,123	9.7% 51.3% 0.0% <u>2.8%</u> 10.8%	\$ 0 0 0 0 0	\$	458,897 73,515 130,000 <u>16,350</u> 678,762	_	40,733 24,940 0 450 66,123	9.7% 51.3% 0.0% <u>2.8%</u> 10.8%	323,62 167,35 96,21 6,36 593,55	0 42,763 4 156,914 3 2,917	32,121 142,268 12,830
<u>2820. P</u> 150 400 450	sychologists Instructional Salaries 7.00 Other Expense- Prof. Development Supplies Total Psychologists	\$	762,623 400 2,200 765,223	\$	788,036 400 2,250 790,686	_	25,413 - 50 25,463	3.3% 0.0% <u>2.3%</u> 3.3%	\$ 5,773 0 0 5,773	\$	793,809 400 2,250 796,459	_	31,186 0 50 31,236	4.1% 0.0% <u>2.3%</u> 4.1%	631,74 30 2,01 634,06	0 6 1,089	3,130
<u>2825. S</u> 150 400 450	ocial Work Services Social Worker Salaries 2.00 Contractual Supplies Total Social Work Services	\$	210,628 26,000 3,200 239,828	\$	212,932 0 3,100 216,032	\$	2,304 (26,000) (100) (23,796)	1.1% -100.0% <u>-3.1%</u> -9.9%	\$ <u>0</u> 0	\$	212,932 0 3,100 216,032	_	2,304 (26,000) (100) (23,796)	1.1% 100.0% <u>0.0%</u> -9.9%	198,90 3,28 202,19	2,340 729	167,108 10,369 242 177,719
<u>2830. P</u> 150 400 450	upil Personnel Services 2.00   PPS Admin 2.00   Contractual Supplies   Total Social Work Services 2.00	\$	346,596 0 0 346,596	\$	360,806 0 0 360,806	\$	14,210 - - 14,210	4.1% 0.0% <u>0.0%</u> 4.1%	\$ 0 0 0	\$	360,806 0 0 360,806	_	14,210 0 0 14,210	4.1% 0.0% <u>0.0%</u> 4.1%	331,79 331,79		0
T	TOTAL PUPIL PERSONNEL SERVICES BUDGET	\$_	1,964,286	\$ _	2,046,286	\$	82,000	4.2%	\$ 5,773	\$_	2,052,059	\$	87,773	4.5%	1,761,59	1,546,949	1,227,006

## PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

## NEW CONSIDERATIONS: Recommended enhancements from Administration

2815.400.4 Agency nurses for JCOS/field trips 2825.400 No longer need for SEL consultant

New Team Leader/Coordinator for K-12 Psychologists

# Proposed Budget 2024-25

#### **CO-CURRICULAR ACTIVITIES**

<u>CODE</u>	DESCRIPTION	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
2850 Co-Cu	urricular Activities											
150	Advisors Salaries	207,675	230,431	22,756	11.0%	0	230,431	22,756	11.0%	192,389	174,805	137,161
150	Chaperones/Food Concessions	8,500	10,500	2,000	23.5%	0	10,500	2,000	23.5%	382	75	
160	Non-Instructional Salaries	16,455	17,278	823	5.0%	0	17,278	823	5.0%	19,230	2,700	450
160	Chaperones/Food Concessions	7,250	7,250	0	0.0%	0	7,250	0	0.0%	170		
400/450	Event Expenses	14,385	16,000	1,615	11.2%	0	16,000	1,615	100.0%	6,994	420	
TOTAL CO-	CURRICULAR ACTIVITIES	\$ 254,265	\$ 281,459	\$27,194	10.7%	\$	\$ 281,459	\$ 27,194	10.7%	219,165	178,000	137,611

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services Step and percent increases for club advisors Event expense increase reflects district sponsored events

# NEW CONSIDERATIONS: Recommended enhancements from Administration

## Proposed Budget 2024-25

# INTERSCHOLASTIC ATHLETICS

CODE DESCRIPTION		FTE	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
2855 Interscholastic Athletics													
150 Coaches & Instr. Salaries	#	1.0	389,994	646,654	256,660	65.8%	5,009	651,663	261,669	67.1%	550,161	347,458	376,569
151/155 Chaperones/Timekeepers			52,000	81,908	29,908	57.5%	0	81,908	29,908	57.5%	64,825	25,040	9,065
160 Non-Instructional Salaries	#	1.5	340,909	109,837	(231,072)	-67.8%	25,279	135,116	(205,793)	-60.4%	95,567	280,770	244,907
161/165 Chaperones/Timekeepers			46,000	20,500	(25,500)	-55.4%	0	20,500	(25,500)	-55.4%	18,927	28,635	15,220
200 Equipment			23,185	5,000	(18,185)	0.0%	0	5,000	(18,185)	0.0%			
400 Other Expense			72,320	79,225	6,905	9.5%	0	79,225	6,905	9.5%	35,628	19,642	19,642
403 Equipment Repair			16,500	14,500	(2,000)	-12.1%	0	14,500	(2,000)	-12.1%	14,520	11,788	11,788
450 Supplies			80,500	88,100	7,600	9.4%	1,819	89,919	9,419	11.7%	61,441	50,159	50,159
490 BOCES			110,200	130,000	19,800	18.0%	0	130,000	19,800	18.0%	121,946	71,504	71,504
TOTAL INTERSCHOLASTICS ATHLE	TICS	6	\$ <u>1,131,608</u>	\$ <u>1,175,724</u>	\$ 44,116	3.9%	\$ 32,107	\$ 1,207,831	\$ 76,223	6.7%	963,015	834,996	798,854

# Coach stipends not included in FTE

## PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

Shift of coding for coach and chaperone stipends, overall increase reflects contract change Other expense includes police cost at specific events and rental fee increases Supplies reflect schedule for uniform replacements BOCES fees increased for contest officials

## NEW CONSIDERATIONS: Recommended enhancements from Administration

Cost associated with adding Unified Sports program Additional clerical support to eliminate shared clerical position

#### Proposed Budget 2024-25

#### EMPLOYEE BENEFITS

CODE DESCR	RIPTION	2023-24 APPROVED BUDGET	2024-25 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2024-25 NEW BUDGET CONSIDERATIONS	2024-25 PROPOSED BUDGET	CHANGE	% VARIANCE	2022-23 ACTUAL	2021-22 ACTUAL	2020-21 ACTUAL
9020.800     Teache       9030.800     Social       9040.800     Workm       9045.800     Life Ins       9050.800     Unemp       9055.800     Disabili       9060.800     Health       9065-800     Flex Ac       9070.800     Contract	vees' Retirement srs' Retirement Security len's Compensation surance loyment Insurance ity Insurance Insurance dministrative Charges ct/Welfare Fund Benefits COYEE BENEFITS	861,376 2,723,752 2,701,008 460,000 46,800 30,000 60,200 9,583,760 6,500 541,720 \$ 17,015,116	970,680 2,920,242 2,775,343 270,000 46,800 35,000 65,000 10,404,385 6,500 524,500 \$ 18,018,450	109,304 196,490 74,335 (190,000) 0 5,000 4,800 820,625 0 (17,220) \$ 1,003,334	12.7% 7.2% 2.8% -41.3% 16.7% 8.0% 8.6% 0.0% -3.2% 5.9%	16,289 2,292 11,405 300 - 100,116 <u>4,050</u> \$ 134,452	986,969 2,922,534 2,786,748 270,000 47,100 35,000 65,000 10,504,501 6,500 <u>528,550</u> \$ 18,152,902	125,593 198,782 85,740 (190,000) 300 5,000 4,800 920,741 0 (13,170) \$ 1,137,786	14.6% 7.3% 3.2% -41.3% 0.6% 16.7% 8.0% 9.6% 0.0% -2.4% 6.7%	729,855 2,759,694 2,532,700 400,397 30,279 21,404 54,232 8,363,343 3,770 498,359 <u>15,394,033</u>	779,010 2,473,778 2,430,216 518,505 29,390 545 51,108 8,077,531 3,763 577,708 14,941,554	822,510 2,322,030 2,367,279 557,816 28,521 40,000 51,108 7,731,900 5,934 511,744 14,438,842

PUSH AHEAD VARIANCES - cost of maintaining existing programs and services

TRS rate increase from 9.76% to 10.02% ERS rate increase from 13.1% to 15.2% Unemploment costs increasing - attach to prior earnings Health insurance rates increased 11% offset slightly with mix of plans Relying on reserve for worker's comp tail claim expenses NEW CONSIDERATIONS: Recommended enhancements from Administration

Benefits associated with new positions