



**IRVINGTON**  
UNION FREE SCHOOL DISTRICT

# 2018-19 Budget Development

Curriculum & Instruction

March 6, 2018



# Vision for Tomorrow

## **Our vision is to be an ever stronger district:**

- supporting each student's academic and social emotional growth with continually improving programs
- in safe, well-maintained, flexible learning facilities
- in which our staff is supported with consistent high-quality professional development and fair contracts
- and our fiscal health is sustainable because
  - budgets are under the tax cap
  - occasional tax neutral capital bonds are approved
  - and IUFSO is able to withstand occasional challenges
    - by controlling expenses
    - maintaining strong reserves

## **All while being mindful of the tax rate**



# Vision for Tomorrow

## **Guiding our work are our Strategic Objectives:**

To achieve its mission and vision, and to provide for the future of its students, the Irvington Union Free School District will:

1. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning.
2. Encourage innovation, creativity and risk taking to inspire a dynamic learning environment.
3. Foster the social and emotional growth of all students and promote a culture where students are active participants in society.
4. Support educators through targeted professional learning and opportunities for collaboration.
5. Strengthen local connections to and ownership of our schools.
6. Ensure the fiscal health of the district and provide for a high quality learning environment.

**The Strategic Objectives will underpin all budgetary recommendations**



# Aligning the Vision & Budget

**As the District plans for the future, our fiscal initiatives will align with our Strategic Objectives.**

**Even when faced with fiscal challenges, we will continue to focus on the District's priorities.**



# Budget Process

December	Identification of needs
January-February	State budget data released
January 23, 2018	BOE-Administrative Roundtable
February 6, 2018	Operations and Finance
<b>March 6, 2018</b>	<b>Curriculum and Instruction</b>
March 20, 2018	Proposed Budget
April 10, 2018	Budget Discussion/Adjustments
April 17, 2018	Budget Adoption
May 15, 2018	Budget Vote & Trustee Election

## Responsibility of the Board

- **The Board must determine:**
  - Determine budgetary ceiling - responsible growth
  - If we should maintain/increase fund balance appropriation level
  - Maintain a sustainable financial future
- **Critical discussions:**
  - Each of the upcoming meetings are important
  - Board to provide Administration with budget direction



**IRVINGTON**  
UNION FREE SCHOOL DISTRICT

# Curriculum and Instruction Budget



# Our Vision for Tomorrow

**To achieve its mission and vision, and to provide for the future of its students, the Irvington Union Free School District will:**

1. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning.
2. Encourage innovation, creativity and risk taking to inspire a dynamic learning environment.
3. Foster the social and emotional growth of all students and promote a culture where students are active participants in society.
4. Support educators through targeted professional learning and opportunities for collaboration.
5. Strengthen local connections to and ownership of our schools.
6. Ensure the fiscal health of the district and provide for a high quality learning environment.



# Curriculum & Instruction

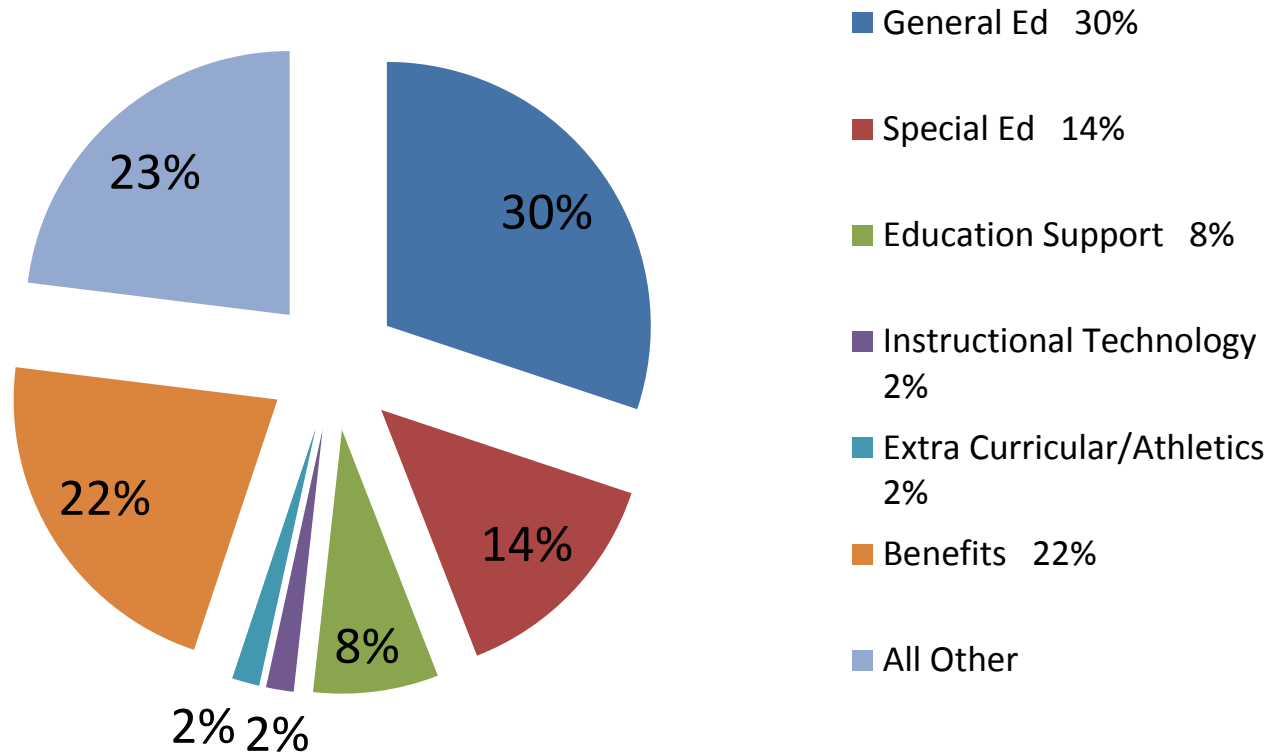
## **The Curriculum & Instruction component of the budget includes:**

- Instruction
  - Teachers, Teaching Aides, textbooks, supplies, Occupational Education (General Education)
- Library/Media Center
  - Librarians and library resources materials, online reference databases
- Guidance
  - Guidance Counselors and program expense
- Instructional Technology
  - Instructional Technology teachers and aides
  - Instructional databases, software and hardware
- Curriculum Development
  - Professional Development, superintendent conference days, professional learning resources
- Supervision
  - Principals, Assistant Principals, office staff and supplies
- Co-Curricular and Interscholastic Athletics
- Special Education
  - Teachers, Teaching Aides, tuitions, instruction resources, supplies related programs
- Pupil Personnel Services
  - Health Services (nurses), Psychologists, Social Worker





# Curriculum & Instruction



General and Special Education comprise 44% and Instructional Support is 12%. Benefits for staff in all areas of the budget accounts for 22%.

The combined proposed budget for these areas is currently \$47,742,012



# Year-to-Year Budget Variances

**Without any new initiatives, the following budget variances will occur:**

- Salaries
- Increase in Occupational Education participation
- Costs for Related Services for students with disabilities and support for JCOS
- Increase in Out-of-District placements/tuitions
- Equipment needs: AED, furniture replacements
- BOCES increases in cost of services
- Benefits
  - Increase in TRS rate to 10.63%; an 8.5% increase
- Health Insurance increases
- Other Contractual Benefits



# Considerations

<u>Consideration</u>	<u>Amount</u>	<u>Primary Strategic Plan Objectives</u>
<p>Art Teacher .5 FTE Middle/High School</p> <p>Rationale:</p> <ul style="list-style-type: none"> <li>• Position was cut in 2012</li> <li>• Restoration will allow for more student opportunities such as additional sections and expansion of courses</li> </ul>	<p>\$37,500 Plus benefits</p>	<p>Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best.</p> <p>Encourage innovation, creativity and risk taking to inspire a dynamic learning environment</p>
<p>K-2 Project Lead the Way (PLTW) STEM Teacher</p> <p>Rationale:</p> <ul style="list-style-type: none"> <li>• Complete the implementation of the commitment to a K-12 STEM program</li> <li>• Create a foundation of knowledge and thinking that will allow for higher levels of application in the upper grades.</li> <li>• The thinking that students engage in will also support their overall growth as learners.</li> </ul>	<p>\$75,000 Plus benefits</p>	<p>Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning.</p> <p>Encourage innovation, creativity and risk taking to inspire a dynamic learning environment</p>



# Considerations

<u>Consideration</u>	<u>Amount</u>	<u>Primary Strategic Plan Objective</u>
Special Education teacher 7 <sup>th</sup> and 8 <sup>th</sup> grade Special Class	\$75,000 Plus benefits	<p>Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best..</p> <p>Foster the social and emotional growth of all students and promote a culture where students are active participants in society.</p>
K-5 Guidance Counselor  Rationale: <ul style="list-style-type: none"> <li>• In recognition of the changing needs of students, NYS has developed new requirements for school's guidance services.</li> <li>• All schools are expected to provide a comprehensive K-12 guidance program.</li> <li>• A K-5 counselor will collaborate with 6-12 counseling department to develop a program to meet NYS regulations through a defined curriculum and continuum of aligned services.</li> </ul>	\$75,000 Plus benefits	Foster the social and emotional growth of all students and promote a culture where students are active participants in society.



# Considerations

<u>Consideration</u>	<u>Amount</u>	<u>Primary Strategic Plan Objective</u>
Assistant coaches for athletic teams  Boys & Girls Soccer Baseball, Softball Boys & Girls Basketball Field Hockey, Lacrosse	\$38,000	Foster the social and emotional growth of all students and promote a culture where students are active participants in society.
Flexible classroom furniture to support innovative learning experiences.*	\$33,390	Encourage innovation, creativity and risk taking to inspire a dynamic learning environment.

\* Furniture is part of our Equipment/Supplies budget and is included in the push ahead budget. Each year the needs vary and it is listed above to highlight the initiative.



# Proposed Curriculum Development and Supervision Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Salaries	1,582,033	1,619,181	37,148
Contractual	68,590	68,890	300
Equipment & Supplies	24,850	25,500	650
BOCES	<u>144,100</u>	<u>147,585</u>	<u>3,485</u>
<b>Total Curriculum Development &amp; Supervision</b>	1,819,573	<b>1,861,156</b>	<b>41,583</b>

Key Push Ahead Variances:  
Salary



# General Education Instruction

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Salaries	16,717,193	<b>17,165,344</b>	448,151
Contractual	352,312	<b>346,550</b>	(5,762)
Equipment/Supplies/Textbooks	499,493	<b>498,484</b>	(1,009)
BOCES	186,890	<b>206,280</b>	19,390
BOCES - Occ Ed	<u>48,822</u>	<b><u>131,560</u></b>	<u>82,738</u>
<b>Total General Education</b>	<b>17,804,710</b>	<b>18,348,218</b>	<b>543,508</b>

Key Push Ahead Variances:

- Equipment includes Furniture for Flexible Classroom Seating, \$33,390
- Supplies includes \$45,600 for Student Technology devices
- Additional participation for Occ Ed

Considerations:

Art Teacher .5 FTE for MS/HS



# Proposed Library, Guidance Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Library	590,465	<b>640,545</b>	50,080
Guidance	<u>844,270</u>	<u><b>915,761</b></u>	<u>71,491</u>
<b>Total</b>	<b>1,434,735</b>	<b>1,556,306</b>	<b>121,571</b>

Key Push Ahead Variances

Actuals higher than budget

Considerations:

New Guidance Counselor K-5





# Proposed Instructional Technology Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Salaries	591,226	689,207	97,981
Equipment/Computer Supplies/ Software	177,680	191,528	13,848
Other Contractual	204,125	200,240	(3,885)
BOCES	<u>24,388</u>	<u>29,250</u>	<u>4,862</u>
<b>Total Instructional Technology</b>	<b>997,419</b>	<b>1,110,225</b>	<b>112,806</b>

Key Push Ahead Variances:

Computer Equipment includes additional funds formerly in lease payments

Considerations:

PLTW teacher K-2



# Proposed Instructional Technology Budget

## **Budget includes:**

Classroom Technology Equipment (Smartboards, projectors, classroom displays)	\$74,735
Printer, Projector, Monitor replacements	\$22,400
PLTW Equipment & Supplies	\$29,500
Computer Supplies	\$20,730
Instructional Software	\$41,163
Other Contractual (Edutek Instructional support, Printer Management, Technology integration, Data services)	\$200,240
In General Education code 2110 Student Devices	\$45,600



# Instructional Technology

## Number of Devices Purchased

	2018-19**	2017-18	2016-17	2015-16	2014-15	2013-14
Chromebooks/lpads	315 - 350	485	122	151*	45*	110*
PCs	57	68	73	21	191	2
Printers	30	26	16	7	4	12
Smartboards/Projectors	25	16	18	3	33	16
Monitors	130	6	20	0	0	0

\* Some devices purchased with outside funds, PTSA & IEF

\*\* Smart Schools Bond Act to fund ~ 315 chromebooks



# Proposed Co-Curricular and Athletics Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Co-Curricular	141,750	147,800	6,050
Athletics	<u>853,145</u>	<u>894,145</u>	<u>41,000</u>
<b>Total</b>	<b>994,895</b>	<b>1,041,9455</b>	<b>47,0500</b>

Key Push Ahead Variances:

Event fees

Considerations:

Program based assistant coaches for Athletics



# Proposed Co-Curricular and Athletics Budget

## Athletics Participation & Survey Data

	2017-18			2018-19	2017-18		2018-19
	Varsity	JV		Survey	Modified		Survey
<u>Sport</u>	<u># Team</u>	<u># Team</u>	<u>Total V/JV</u>	<u>HS</u>	<u># Team</u>	<u># Cut</u>	<u>MS</u>
Cross Country ( B/G)	44		44	23	31		20
Field Hockey	22		22	16			
Football	25		25	21	19		10
Boys Soccer	22	14	36	32	25		19
Girls Soccer	23	18	41	18	24	8	17
Girls Swimming	8		8	4			
Girls Tennis	15	11	26	8	11		4
Girls Volleyball	12	13	25	10	28		8
Boys Basketball	13	13	26	24	16	14	23
Girls Basketball	10	14	24	16	16	13	18



# Proposed Co-Curricular and Athletics Budget

## Athletics Participation & Survey Data

	2017-18			2018-19	2017-18		2018-19
	Varsity	JV		Survey	Modified		Survey
<u>Sport</u>	<u># Team</u>	<u># Team</u>	<u>Total V/JV</u>	<u>HS</u>	<u># Team</u>	<u># Cut</u>	<u>MS</u>
Bowling (B/G)	20		20	15			
Fencing (B/G)	11		11	6			
Ice Hockey	12		12	9			
Winter Track (B/G)	72		72	31	30		13
Wrestling	15		15	10	9		6
Baseball	12	15	27	20	19		4
Golf	10		10	4			
Boys Lacrosse	25		25	20	16		6
Girls Lacrosse	17	17	34	21	17		9
Softball	15	14	29	15	13		9
Boys Tennis	12	13	25	22	18		4
Track and Field (B/G)	83		83	40	36		13



# Proposed Special Education Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Salaries	5,089,408	5,396,296	306,888
Equipment, Supplies, Textbooks, Software	30,900	25,000	(5,900)
Related Services/Homebound	130,000	110,000	(20,000)
JCOS Related Services	150,000	202,700	52,700
Other Contractual	39,100	31,300	(7,800)
Tuitions	<u>2,743,346</u>	<u>3,115,403</u>	<u>372,057</u>
<b>Total Special Education</b>	<b>8,182,754</b>	<b>8,880,699</b>	<b>697,945</b>

Push Ahead Variances:

Increase in JCOS students  
 Tuitions for Out-of- District students based  
 on expected placements

Considerations:

7<sup>th</sup> -8<sup>th</sup> grade Special Class teacher



# Proposed Special Education Budget

## Changes in Out of District Placements

	<u>2017-18</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Private *	10	9	-1
Other Public Schools	5	5	0
BOCES**	11	15	+4
BOCES – Occ Ed	7.5	9	+1.5

\* We receive direct state aid reimbursement for students at the Center for Discovery, less per pupil foundation aid (one year lag)

\*\* Any additional placements from Spring CSE meetings not included. Potential exists.





# Proposed Special Education Budget

## New Middle School Special Class

To best serve the needs of our students and to continue to educate them in Irvington, a new special class model is being developed. The class will have one full time special education teacher and the core content areas will be taught by content certified staff in a Co-teach model.

The benefits of this class include:

- Expanded ability to serve student needs in District
- Creates flexibility for evolving needs of current students or those new to the District
- Offer a departmentalized learning experience with content expertise
- Students will participate in unified arts with peers
- Offers an education in the Least Restrictive Environment (LRE)



# Proposed Special Education Budget

## New Middle School Special Class Cost Benefit

Currently have 5 students in 6<sup>th</sup> grade Special class (1 is tuition paying)

Cost of Out-of-District placements for 4 students = \$573,670

Cost of staffing Special Class = \$319,501

Savings \$254,169

Would also lose tuition revenue of ~\$120,000 for current tuition paying student and the potential for additional revenue if class is filled.



# Proposed Pupil Personnel Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Health Services	485,060	<b>488,055</b>	2,995
Psychologist	624,273	<b>634,784</b>	10,511
Social Work Services	<u>107,758</u>	<b><u>113,257</u></b>	<u>5,499</u>
<b>Total PPS</b>	<b>1,217,091</b>	<b>1,236,096</b>	<b>19,005</b>



# Proposed Benefits Budget

	<u>2017-18 Budget</u>	<b>2018-19 Proposed Budget</b>	<u>Variance</u>
Retirement	2,998,075	<b>3,513,632</b>	515,557
Social Security	2,299,622	<b>2,400,000</b>	100,378
Health Insurance	6,966,127	<b>7,099,735</b>	133,608
Other Insurance	290,000	<b>281,000</b>	(9,000)
Union Welfare Funds/Contract Benefits	<u>315,000</u>	<b><u>365,000</u></b>	<u>50,000</u>
<b>Total Benefits</b>	<b>12,868,824</b>	<b>13,659,367</b>	<b>790,543</b>

Key Push Ahead Variances:

8.5% increase in TRS contribution rate to 10.63% of salary  
 Increase to cover existing contractual benefits

Consideration:

Benefits associated with new positions



# Instructional Budget Summary

Description	2017-18 Approved Budget	2018-19 Push Ahead Budget	Change	% Variance	2018-19 New Budget Considerations	<b>2018-19 Proposed Budget</b>	Total Change	% Variance
Curr. Dev & Supervision	1,819,573	1,861,156	41,583	2.3%	-	<b>1,861,156</b>	41,583	2.3%
General Ed Instruction	17,755,887	18,179,158	423,270	2.4%	37,500	<b>18,216,658</b>	460,771	2.6%
Special Education Instruction	8,182,754	8,805,699	622,945	7.6%	75,000	<b>8,880,699</b>	697,945	8.5%
Occupational Education	48,822	131,560	82,738	169.5%	-	<b>131,560</b>	82,738	169.5%
Library	590,465	640,545	50,080	8.5%		<b>640,545</b>	50,080	8.5%
Instructional Technology	997,419	1,035,225	37,806	3.8%	75,000	<b>1,110,225</b>	112,806	11.3%
Pupil Personnel Services	1,217,091	1,236,096	19,005	1.6%	-	<b>1,236,096</b>	19,005	1.6%
Guidance	844,270	840,761	(3,509)	-0.4%	75,000	<b>915,761</b>	71,491	8.5%
Co-Curricular	141,750	147,800	6,050	4.3%		<b>147,800</b>	6,050	4.3%
Interscholastic	853,145	856,145	3,000	0.4%	38,000	<b>894,145</b>	41,000	4.8%
<b>Total Instructional Budget</b>	<b>\$32,451,176</b>	<b>\$33,734,145</b>	<b>\$1,282,969</b>	<b>4.0%</b>	<b>\$300,500</b>	<b>\$34,034,645</b>	<b>1,583,469</b>	<b>4.9%</b>



# Recap of Proposals

## **The proposals discussed tonight:**

- Align with our Strategic Goals
- Increase technology access for all students
- Represent our commitment to maintaining our continually enhancing student learning experiences
- Support all students' developmental and educational needs
- Communicate the District's obligation to implementing a K-12 STEM Sequence
- Increase 6-12 fine arts education
- Provide on-going professional development
- Offer increased social and emotional support for students
- Enhance enrichment, co-curricular, athletics programs
- Will be under consideration and will be modified throughout the budget process as the balance of the budget remains in development



# Overview of All Considerations

PT District Clerk/Records Management	\$31,500
Annual Survey	\$20,000
Maintenance Mechanic (net cost)	\$5,000
Architect Fees *	\$25,000
Tax Certiorari *	\$150,000
Late Bus	\$25,800
Art Teacher .5 FTE	\$37,500
7 <sup>th</sup> -8 <sup>th</sup> Grade Special Education teacher	\$75,000
K-2 PLTW Teacher	\$75,000
Guidance Counselor K-5	\$75,000
Athletic Program Assistant coaches	\$38,000
Benefits – new positions	<u>\$118,620</u>
Total of New Considerations	\$676,420

\*Reduced from Initial Consideration  
Transfer to Capital Consideration eliminated

Out of District Transportation Bid for 2018-19 is not finalized and presents a potential increase of \$150,000.



# Budget Expenditure by Category

Category	2017-18 Budget	2018-19 Proposed Budget	\$ Variance	% Variance	% of Budget
Salaries	\$29,972,828	\$31,257,407	\$1,284,579	4.3%	50.8%
Benefits	\$12,868,824	\$13,659,367	\$790,543	6.1%	22.2%
Facilities/Utilities	\$2,071,570	\$2,176,274	\$104,704	5.1%	3.5%
Debt Service	\$4,987,587	\$4,218,138	(\$769,449)	-15.4%	6.9%
Transportation	\$2,216,788	\$2,299,562	\$82,774	3.7%	3.7%
Equipment/Supplies	\$695,172	\$838,486	\$143,314	20.6%	1.4%
Other Contractual	<u>\$6,287,725</u>	<u>\$7,050,149</u>	<u>\$762,424</u>	<u>12.1%</u>	11.5%
Total Budget	\$59,100,494	\$61,499,383	\$2,398,889	4.1%	





# Projected Tax Levy Cap

Prior Year Tax Levy	\$52,422,629
x Assessment Growth Factor	1.0239
Adjusted Prior Year Tax Levy	\$53,675,530
+ PILOTS (Base year)	\$0
- Exemptions (Base year)	<u>\$2,718,422</u>
Subtotal	\$50,957,108
x CPI or 2%	1.02
- PILOTS (Ensuing year)	\$0
+ Carryover	\$0
+ Exemptions (Ensuing year)	<u>\$2,669,627</u>
= Allowable Tax Levy for Next Year	\$54,645,877
(may or may not = 2%)	
Allowable Tax Levy Increase Within the Tax Cap	4.24%
Net Increase	\$2,223,248



# Projected Revenue

Revenue Source	2017-18 Budget	2018-19 Proposed Budget	\$ Variance	% Variance
Property Taxes	\$52,422,629	\$54,645,877	\$2,223,248	4.2%
State Aid	\$3,906,980	\$4,043,428	\$136,448	3.5%
Tuition	\$850,000	\$695,135	(\$154,865)	-18.2%
Sales Taxes	\$503,000	\$503,000	\$0	0.0%
Rental-BOCES	\$300,485	\$298,525	(\$1,960)	-0.7%
Other	<u>\$694,900</u>	<u>\$638,070</u>	<u>(\$56,830)</u>	<u>-8.2%</u>
Sub Total	\$58,677,994	\$60,824,035	\$2,146,041	3.7%
Approp. Fund Balance	<u>\$422,500</u>	<u>\$422,500</u>	<u>\$0</u>	<u>0.0%</u>
Total Revenue Budget	\$59,100,494	\$61,246,535	\$2,146,041	3.6%



# Budget Revenue & Expenditure

Description	2017-18 Approved Budget	2017-18 Push Ahead Budget	Change	% Variance	2017-18 New Budget Considerations	2018-19 Proposed Budget	Total Change	% Variance
General Support	2,495,459	2,719,701	224,242	9.0%	201,500	2,921,201	425,742	17.1%
Operation & Maint	4,038,660	4,288,470	249,810	6.2%	30,000	4,318,470	279,810	6.9%
Instruction	17,804,709	18,310,718	506,009	2.8%	37,500	18,348,218	543,509	3.1%
Special Education	8,182,754	8,805,699	622,945	7.6%	75,000	8,880,699	697,945	8.5%
Instructional Support	6,505,713	6,665,728	160,015	2.5%	188,000	6,853,728	348,015	5.3%
Transportation	2,216,788	2,273,762	56,974	2.6%	25,800	2,299,562	82,774	3.7%
Employee Benefits	12,868,824	13,540,747	671,923	5.2%	118,620	13,659,367	790,543	6.1%
Debt Service	<u>4,987,587</u>	<u>4,218,138</u>	<u>(769,449)</u>	<u>-15.4%</u>	<u>-</u>	<u>4,218,138</u>	<u>(769,449)</u>	<u>-15.4%</u>
	\$59,100,494	\$60,822,963	\$1,722,469	2.9%	\$676,420	\$61,499,383	2,398,889	4.1%
Estimated Budget Revenue						\$61,246,535		
Amount over						\$252,848		



# Irvington School Budget Trends

Year	Budget	% Budget Increase	Tax Rate Per M	Increase
2011-12	\$50,324,892	0.91%	\$592.19	3.54%
2012-13	\$51,156,000	1.65%	\$613.84	3.66%
2013-14	\$54,070,000	5.70%	\$645.81	5.21%
2014-15	\$56,294,000	4.11%	\$665.35	3.03%
2015-16	\$57,664,000	2.43%	\$690.14	3.73%
2016-17	\$58,330,000	1.15%	\$698.78	1.25%
2017-18	\$59,100,494	1.32%	\$19.13	n/a
Proposed 2018-19	\$61,499,383	4.06%	~\$19.50 *	~1.9% *

\* Based on Assessed Valuation as of January 23



# Future Budget Discussions

<u>Date</u>	<u>Meeting Topic</u>
Tuesday, Mar 20, 2018	BOE meeting – Superintendent’s Proposed 2018-19 Budget and revenue presentation
Tuesday, Apr 10, 2018	BOE meeting – Budget Discussion & Revision
Tuesday, Apr 17, 2018	BOE meeting - Budget adoption -- Additional Meeting
Tuesday, May 1, 2018	BOE Budget Hearing followed by regular meeting
Tuesday, May 15, 2018	Annual Meeting - <b>BUDGET VOTE</b>



# Discussion

[Budget@IrvingtonSchools.org](mailto:Budget@IrvingtonSchools.org)